Undergraduate Dress Code
Policy and Procedure
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Undergraduate Dress Code
Policy and Procedure

**Policy:** All students must be appropriately dressed during clinical experiences.

**Purpose:** The Undergraduate Dress Code policy and procedure are intended to ensure:

- professional and consistent dress of students at clinical facilities
- consistency of actions if dress code not followed
- the professional status of the college is maintained

**Scope:** Undergraduate students in clinical courses.
Dress Code Procedure

Compliance

1. Professional dress and neat appearance is required. The student uniform is crimson scrubs for women and men. The OUCN uniform must be worn whenever students are in a clinical area. The College patch is worn on the left sleeve.

2. Students are required to wear their OUHSC identification badge with picture during all clinical experiences. The badge must be worn in plain sight at chest pocket level. Names on the badges must not be covered with tape, pins, stickers, etc. Name tags must be worn with the badge. The name tags will be of OUCN issue and will bear the first name of the student. Use of name tags and identification badges may be dictated by the facility.

3. Shoes can be athletic or nursing in nature. They must have a closed toe and heel. They must be white, black, or gray only. Students are advised to purchase at least two uniforms.

4. Other dress code specifics:
   a. Nails: Nails are to be short and clean, with no artificial or polished nails.
   b. Tattoos: Tattoos must be covered at all times.
   c. Piercings: One pair of posts in the ears is permissible. Facial and oral piercings should be covered or removed during the clinical time.
   d. Undergarments: For warmth or coverage, a t-shirt may be worn under the scrub top. It can be white, gray, or black without logo or design. All other undergarments should be appropriate and contained within the uniform.
   e. Hair: Hair should be off the shoulders and away from the face. Hair color must be maintained in a neutral or natural color.
   f. Jewelry: Jewelry is limited to wedding/engagement rings only.
   g. Gum: Gum is not permitted in the clinical setting at any time.
   h. Perfume, cologne, and aftershave: Scents are not allowed in the clinical setting.
   i. The community uniform: For clinical experiences in the community or where scrubs are not appropriate, the students will wear OUCN approved shirts with OU monogram. The shirts will be worn with khaki or black dress slacks/pants. No jeans allowed. Shoes must be a solid conservative color, appropriate for the setting, closed toe and heel, with no boots or heels allowed. Name badge and tag are required.
   j. Coats/Outerwear for the clinical setting: Lab coats or OUCN hoodless jackets are allowed but cannot be worn when giving direct patient care. Lab coats must be white and have OUCN patch on left sleeve. Jackets must be white, gray, or black only, with the designated OUCN monogram.
5. Many agencies have dress codes that exceed College of Nursing uniform requirements. Student and faculty will comply with the dress code of the agency in which clinical learning activities are scheduled. Dress code guidelines are distributed during clinical orientation.
6. Students may not wear a uniform with the College of Nursing patch and student name tag while working as an employee of any agency.
7. Career mobility students who attend clinical rotations in acute care settings are encouraged, but not required, to wear the student uniform of crimson scrubs.

Non-Compliance

In addressing student noncompliance, faculty may utilize the Student Professional Behavior in an Academic Program Policy and accompanying Professionalism Concerns Report (PCR). In addition:

1. The student’s clinical graded may be reduced for that day.
2. The number of points deducted from the day’s clinical grade may be based on the percentage of time missed for the clinical day.
3. The student may be sent home at the instructor’s discretion. The student may or may not be allowed to return that day.
4. The student may be required to make up the clinical hours or day according to policy.

Revision History

<table>
<thead>
<tr>
<th>Revision</th>
<th>Effective Date</th>
<th>Description of Changes</th>
<th>Requested By</th>
<th>Approved By</th>
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<tr>
<td>1.0</td>
<td></td>
<td>Initial Release</td>
<td>Susan Ellerbee</td>
<td>Baccalaureate Faculty. 12/14/2012.</td>
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<td>2.0</td>
<td></td>
<td>Added statement specific to Career Mobility students. Added section on ‘non-compliance’.</td>
<td>Heath Burge Beth Hall Susan Ellerbee</td>
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<td>3.0</td>
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<td>Wording changes.</td>
<td>Baccalaureate Faculty</td>
<td>Approved by Baccalaureate Faculty 4/12/2012.</td>
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<td>3.1</td>
<td>6/1/2013</td>
<td>Change in wording and actions for non-compliance.</td>
<td>Associate Dean for Academic Programs and Assistant Dean for Student Affairs</td>
<td>Approved by Baccalaureate Faculty (electronic vote) 5/16/2013.</td>
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